



Salary Schedule – 2025-2026 School Year
Certified Teacher Level 1, 2, & 3

Step	Level 1	Level 2	Level 3
0	\$ 59,085	\$ 70,902	\$ 82,719
1	\$ 59,086	\$ 70,957	\$ 82,826
2	\$ 59,087	\$ 71,010	\$ 82,933
3	\$ 59,088	\$ 71,064	\$ 83,040
4	\$ 59,089	\$ 71,117	\$ 83,147
5	\$ 59,090	\$ 71,171	\$ 83,255
6	\$ 59,091	\$ 71,224	\$ 83,362
7	\$ 59,092	\$ 71,278	\$ 83,469
8	\$ 59,093	\$ 71,331	\$ 83,576
9	\$ 59,094	\$ 71,385	\$ 83,683
10	\$ 59,096	\$ 71,438	\$ 83,790
11	\$ 59,097	\$ 71,492	\$ 83,897
12	\$ 59,098	\$ 71,545	\$ 84,004
13	\$ 59,100	\$ 71,599	\$ 84,112
14	-	\$ 71,652	\$ 84,219
15	-	\$ 71,706	\$ 84,326
16	-	\$ 71,759	\$ 84,433
17	-	\$ 71,814	\$ 84,540
18	-	\$ 71,867	\$ 84,647
19	-	\$ 71,921	\$ 84,754
20	-	\$ 71,974	\$ 84,861
21	-	\$ 72,028	\$ 84,968
22	-	\$ 72,081	\$ 85,076
23	-	\$ 72,135	\$ 85,183
24	-	\$ 72,188	\$ 85,290
25	-	\$ 72,242	\$ 85,397
26	-	\$ 73,554	\$ 85,504
27	-	\$ 75,229	\$ 85,611
28	-	\$ 76,936	\$ 85,718
29	-	\$ 78,673	\$ 85,825
30	-	\$ 80,448	\$ 85,933
31	-	\$ 82,258	\$ 86,040
32	-	\$ 84,105	\$ 86,147
33	-	\$ 85,988	\$ 87,750



Salary Schedule – 2025-2026 School Year Certified Teacher Level 1, 2, & 3

THIS SCHEDULE IS BASED UPON A 190-DAY SCHOOL YEAR AND A 7.5 HOUR ON CAMPUS WORKDAY

Salary schedules correspond with NMPED level of licensure unless otherwise specified in the Collective Bargaining Agreement.

Effective 07/01/2025